

“FOREHEADS CAR RENTAL SERVICES PVT.LTD.” is a leading, reliable, efficient and economical transport service with all the legal Compliances, Internal Systems and Policies like

- Compliances -
  - ISO Certified
  - MSME certified
  - Duns No.
  - GST
  - ESIC
  - PF
- Systems and Policies
  - EHS policy
  - Environment & Sustainability Policy and Management System
  - Health and Safety Management Plan
  - Modern Slavery and Diversity, Equity & Inclusion (DE&I) Policy
  - Quality Management Plan
  - Business Continuity Plan

Our organization based in Pune having a strong experience for 18 years in IT/ITES/BPO and manufacturing industry. At present we are operating from Pune, Nagpur and Hyderabad as well as our Firm is working for Ex Serviceman Welfare as a CSR Activity.

#### **FOREHEADS: CURRENT OVERVIEW**

- The company as of now manages approx. 600 cabs and 50 buses at client locations. (Before pandemic it was 850 cabs and 100 buses)
- We have a panoramic vision of all the major functions of the business namely: strategy, operations, client and overall management.
- The company has utilized carbon footprints Electric Vehicles in the Fleet.
- The company has a strong component of veterans in operations management.

#### **OUR STRENGTH**

- Strong credentials and impeccable Track record across myriad industries including BPO, IT, ITES and manufacturing.
- The top management team and operational team is of veterans with high degree of commitment, discipline and resilience with vast experience of working under ever changing and trying work environment. Their commitment to work is second to none.
- Highly professional, trained and experienced management and staff.
- Strict legal and statutory compliance for the vehicles.
- Strong back up for all contingencies.
- Transparent and ethical work practices.
- Customized modules as per the client requirement.
- State -of -the -art technology for smooth operations.
  - (a) Fleet management.
  - (b) Driver management.
  - (c) Operation management.
  - (d) End user management.
  - (e) Whistleblowing System.

## USP

- Experience in handling operations and addressing all pain areas.
- Regular technical and soft skill training by a senior trainer with vast experience.
- Working in partnership with ex-servicemen organization of Maharashtra.
- The venture can be show cased as a CSR activity for the welfare of veterans.

## Operating Structure :-

After understanding the requirement of the client our dedicated team works on the following:-

- Working out the nitty-gritty of operations.
- Suggesting the optimal transport management solutions to the client.
- Rostering.
- Prioritizing as per the deliverables.
- Special attention to pain areas.
- Constant touch with client to fine tune the delivery and support with the unscheduled changes in operational requirement.
- Simultaneous attention to environment/extra organizational dynamics management.
- Focus on delivering 3 sigma compliance and performance from day one and improving as we go along.

## Modules of Operation

- Monthly Basis with 24 x 7 Service on dedicated module.
- Kilometre basis
- Trip basis
- Monthly Rental basis
- On Call (Car Rental)
- As per client requirement we can provide the required fleet of Hybrid vehicles, EV vehicle on Monthly Module.

## Safety Compliances

- Zero tolerance on Safety and Security concerns.
- Vigilance and surprise checks by experienced veterans' team.
- Drivers Training by experienced trainers on regular basis.
- Routine health checkups for drivers.

We are conducting supervisors and Drivers training through certified trainer on quarterly basis.

Vehicle will be provided within a 5 years vintage along with experienced and police verified driver who are well known about the routes and locations of all the cities.

We will provide 24 x 7 Transport Helpdesk Service.

We will provide all the vehicles duly fitted of GPS System. Advantages of the Tracking system are as follows :-

- Safety and Security of the Employees
- Service Provider as well as Company Admin Team can easily track the vehicle. We will provide web link and Login ID for the vehicle tracking.
- We can Generate daily OTA and OTD Report (On time arrival and On time departure report). Also Correct Information of the vehicle location and Employee Boarding time.
- One of the best solutions parts of the compliance.

We are having a strong back up fleet of buses as well as small cars, Sedan Class. In case of any in route breakdown happen, alternate vehicles will be made available within a 45 minutes.

As discussed, please find below our current few clients list for your reference.

S No	Company Name
1	Capita Global, Pune
2.	Sears IT ( Pune & Hyderabad)
3	Tech Mahindra IT(Pune & Nagpur)
4	Principal Global ( Pune & Hyderabad)
5	Tech Mahindra Business Services
6	Mahindra Finance
7	Aquapharm Chemicals Pvt.Ltd
8	Global Logistic ( Pune Nagpur)
9	Credit Suicce
10	GAIA Its
11	Augustas Healthcare LLP( Pune & Hyderabad)
12	Sibros
13	Equipe Container Services India Private Limited
14	Infocept ( Pune & Nagpur)
15	Ciklum
16	Shweta Industries Ltd-Nagpur